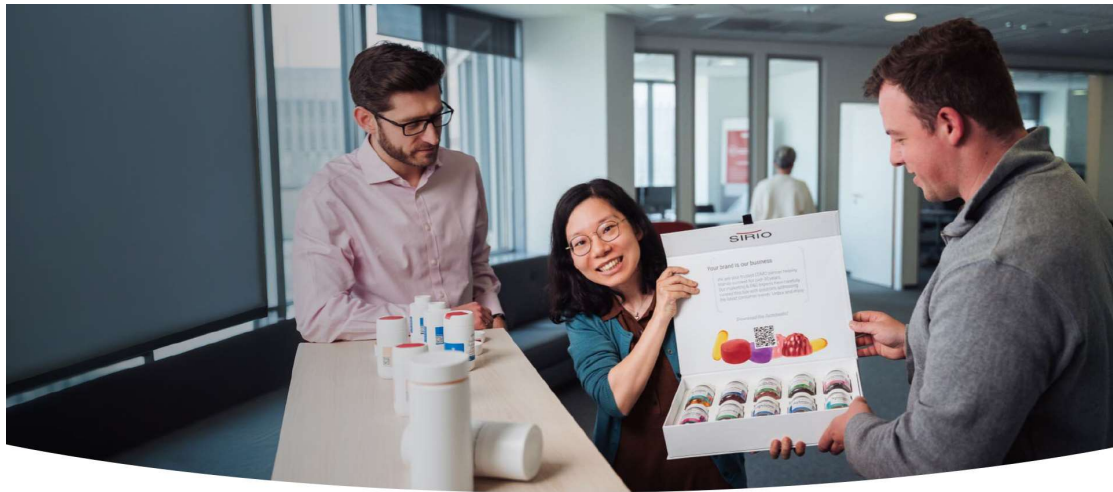


仙乐健康 2025 全球校园招聘 Sirio Pharma 2025 Global Campus Recruitment



公司介绍 About SIRIO

仙乐健康成立于 1993 年，是全球知名营养健康食品合同研发与制造商（CDMO），致力于为全球客户提供包括基础研究与产品开发、制造、包装、物流及市场营销支持在内的全链式解决方案。

Founded in 1993, Sirio Pharma is a global leading nutraceutical CDMO, dedicated to providing customers in global nutraceutical industry with turnkey solutions, encompassing basic research, product development, manufacturing, packaging, logistics, and marketing support.

市场洞察-产品研发-质量管理-生产包装-注册申报-上市支持

Market Insight & Product Line Planning – R&D and Product Innovation – Quality Management and Smart Production– Package Design – Compliance Support – Additional Services to Finalize the Products

2019 年 9 月 25 日，公司在深圳证券交易所创业板上市（股票代码:300791.SZ），同时也是第一家 A 股上市的营养健康食品 CDMO 企业。

On September 25, 2019, the company was listed on the ChiNext board of the Shenzhen Stock Exchange (stock code: 300791.SZ), marking it as the first CDMO in nutritional supplements to be listed on A-shares in China.

Our Global Presence



Germany



US



China



延揽全球人才 Recruiting Global Talent

海外轮岗 - 管理培训生项目

Overseas Rotation – Management Trainee Program

“管理培训生计划”是仙乐健康携手国际顶级领导力发展咨询公司精心打造的管培生培养计划，旨在为公司战略发展培养具有国际化视野的、践行公司使命与价值观的、拥有很强进取心和领导潜力的未来管理者，并对表现优异者提供北美、欧洲、亚洲轮岗、学习交流的机会。

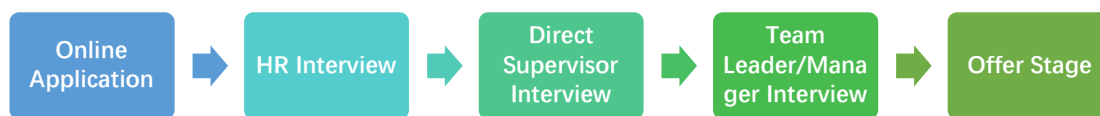
The MT Program is a management trainee program jointly created by Sirio Pharma and a top international leadership development consulting company. It aims to train future managers with international vision, practice the company's mission and values, and have strong initiative and leadership potential for the company's strategic development. We provide opportunities for job rotation and learning exchange in North America, Europe and Asia for those with excellent performance.

- ★ 专属定制的个人发展计划 Customized personal development plan
- ★ 高管导师配置 Executive mentor project
- ★ 三年轮岗机制 Three-year rotation mechanism
- ★ 小班培训 Mini class training
- ★ 学习计划 Study plan
- ★ 晋升快速通道 Fast tract for promotion

Job Requirements

- Full-time Bachelor's, Master's, PhD graduates from 2024 to 2025, majoring in **food science, chemistry, pharmacy, machinery, electric engineering or related fields**.
- Possess strong problem analysis, resolution and cross-departmental communication skills, be proactive and responsible at work.
- Fluent in spoken English as a working language

招聘流程 Recruitment Process



福利待遇 Welfare Package

- ✧ Competitive salary and diverse incentive models
- ✧ Accommodation allowances, staff canteen and shuttle bus
- ✧ Staff activities such as basketball and badminton, holiday fete
- ✧ Product purchase scheme, annual health check-up, birthday party, meal subsidy, holiday benefits

Hot Jobs

Process Engineer – Shantou (Guangdong), Maanshan (Anhui), Thailand

【 Job Description 】

1. Ensure production process timely and accurately according to production plan;
2. Track the implementation of each process;
3. Find and timely scope with the abnormal situation in the production process;
4. Make process modification order to improve the production process;
5. Follow up the whole process of new product production, and timely adjust the process parameters;
6. Redesign the process parameters of defective products and use them in production to investigate the feasibility;
7. To accelerate the investigation of some products and track the retention of samples of all products.

Production Equipment Engineer – Shantou (Guangdong), Maanshan (Anhui), Thailand

【Job Responsibilities】

1. Perform preventive maintenance, routine inspections, and basic troubleshooting under supervision to ensure equipment operates reliably.
2. Assist in preparing, installing, and commissioning new equipment; carry out simple acceptance tests and document the results.
3. Collect basic performance data (e.g., uptime, cycle times) and support straightforward analyses to identify trends or issues.
4. Documentation & Record-Keeping: Update equipment logs, help draft Standard Operating Procedures (SOPs), and maintain clear records in line with company standards.
5. Propose improvement ideas and participate in small-scale projects to enhance equipment reliability and reduce downtime.

Quality Control Engineer - Shantou (Guangdong), Thailand

【 Job Responsibilities 】

1. Be responsible for the sampling inspection, quality assessment of incoming materials from the factory, as well as the feedback and handling of abnormal situations, to ensure that raw materials meet the company's quality standards and production requirements.
2. Be responsible for conducting comprehensive inspection and review of intermediate products during the production process, promptly identifying and handling quality abnormalities, and ensuring that intermediate products meet process and quality control requirements.
3. Be responsible for the final quality inspection and release of finished products, strictly conduct tests in accordance with the quality standards of the company and customers, and ensure the qualification of all products leaving the warehouse.
4. Maintain and continuously optimize the factory's quality management system, participate in the formulation and update of quality control procedures, norms and standards, and ensure the effective operation of the quality system.
5. Timely write quality-related reports, organize and analyze quality data, and provide scientific basis and decision support for the quality improvement of the factory.

R&D Engineer -- Shanghai, Maanshan (Anhui), Shantou (Guangdong), Thailand

【 Job Description 】

1. Research and analysis of new technology projects, propose new application technology development projects;
2. Docking, communication and coordination of university cooperation projects, responsible for project technology transfer and landing;
3. Carried out research on new application technology of nutrition products, including research on new dosage forms and new technologies, promoted the transformation of R&D results, and completed the writing and publication of related scientific research articles;
4. Technological breakthrough and innovation, complete invention patent application.
5. Applied technology research project management, including internal independent research projects and external cooperative research projects, to promote R&D and technological achievements transformation.



Send your resume to xinyu3.ye@siriopharma.com
(Subject as: Name - School – Position) to apply.

引领营养科技，为健康增值
Advancing Nutrition Science and Technology, Delivers Value to Health